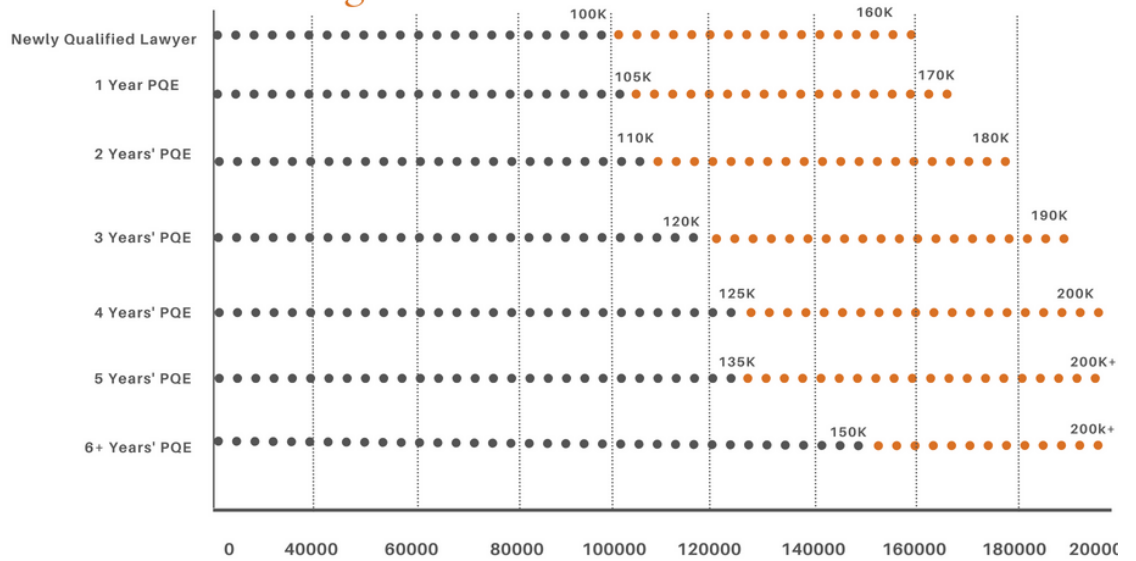




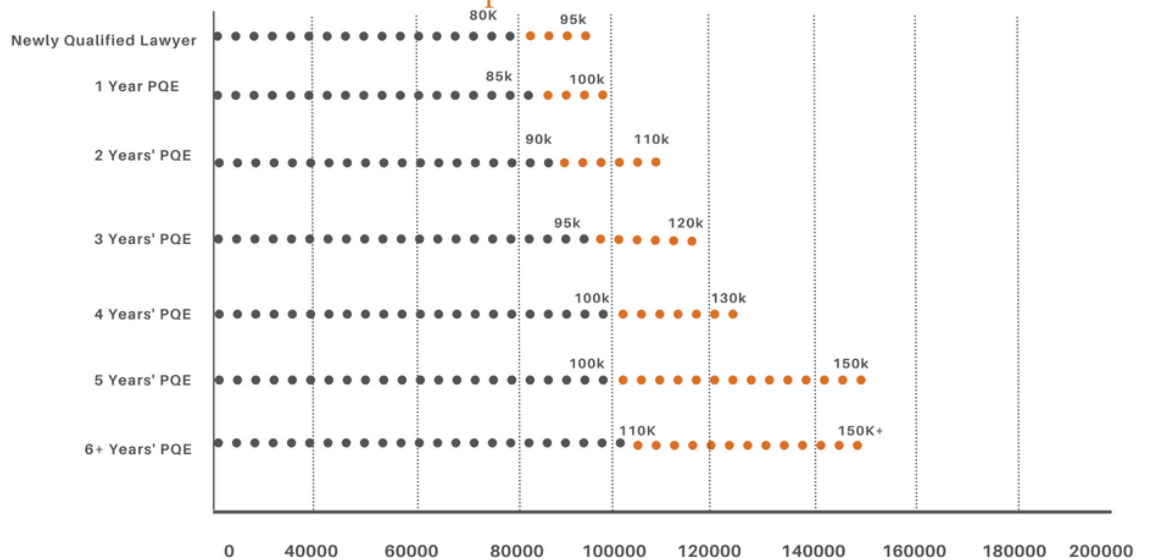
2022 Salary Survey



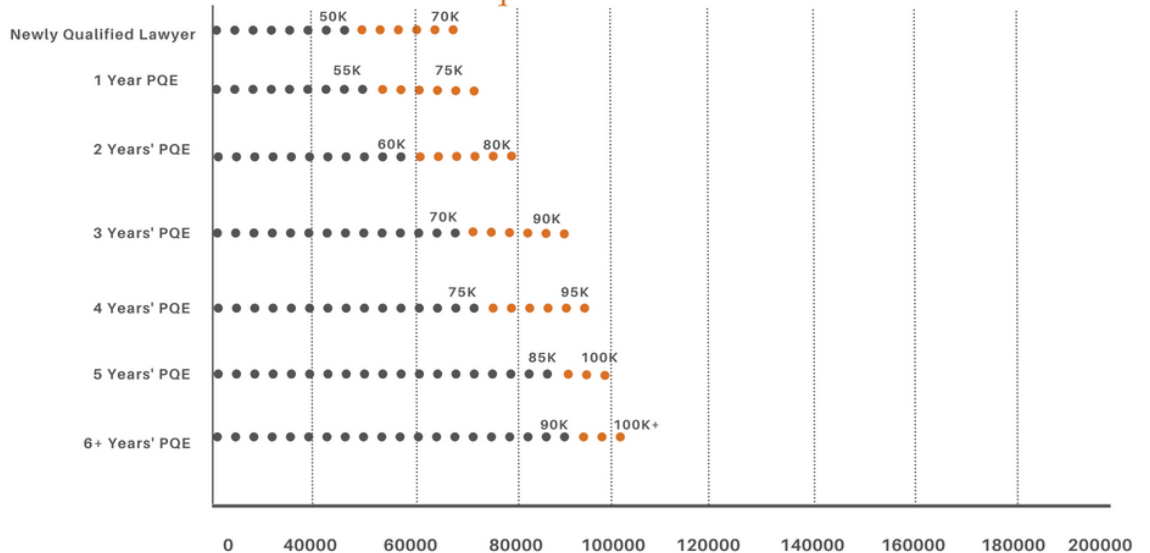
US & Magic Circle



Silver Circle & Top Tier



West End & Boutique



eNL

Salary Survey 2022

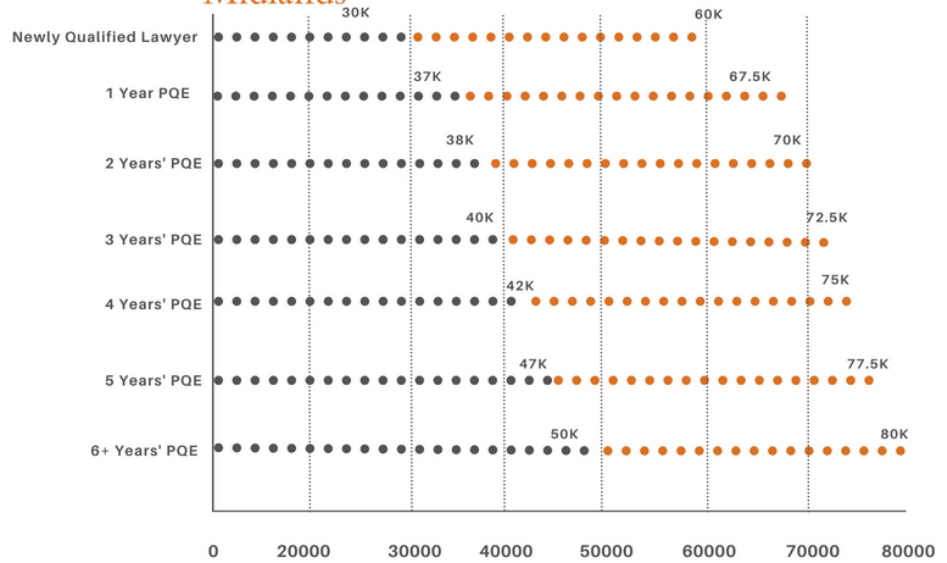
01

Private Practice Regions

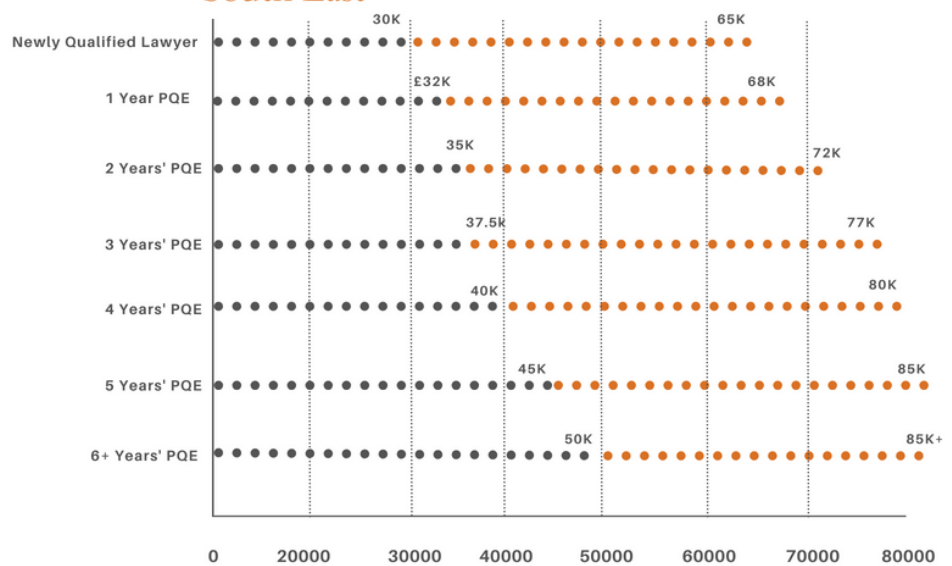
● Min

● Max

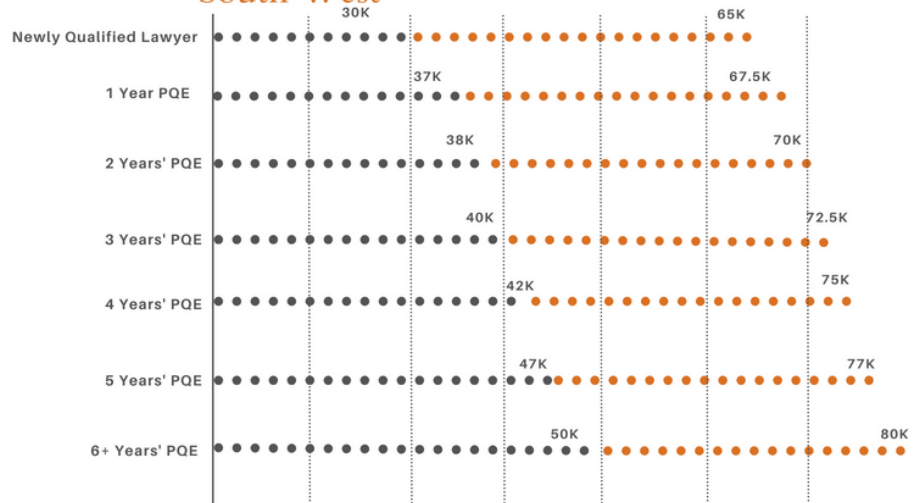
Midlands



South East



South West



eNL

Salary Survey 2022

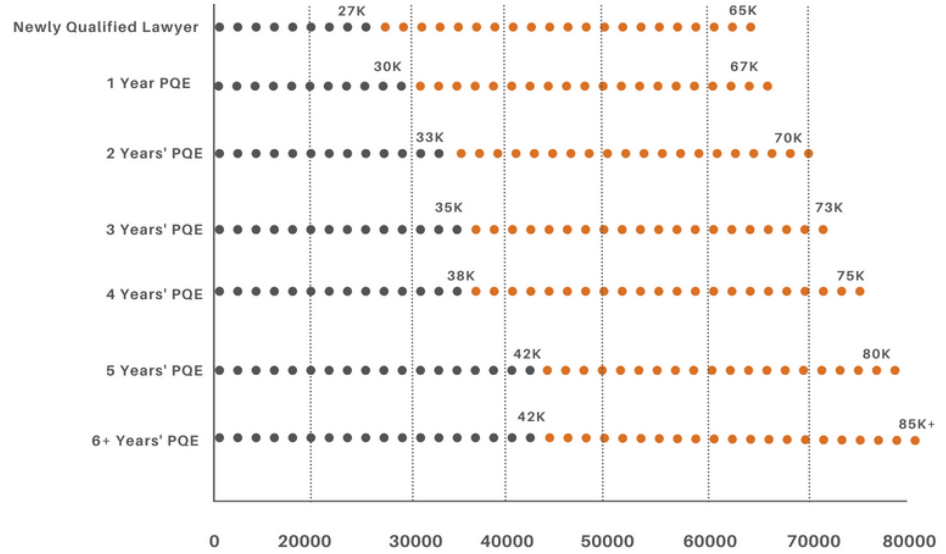
02

Private Practice Regions

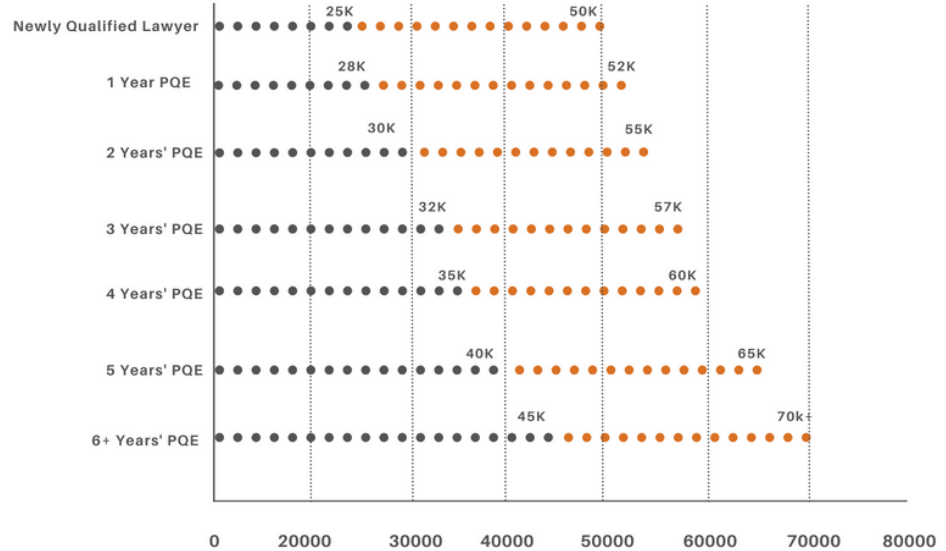
● Min

● Max

North West/Yorkshire



North East

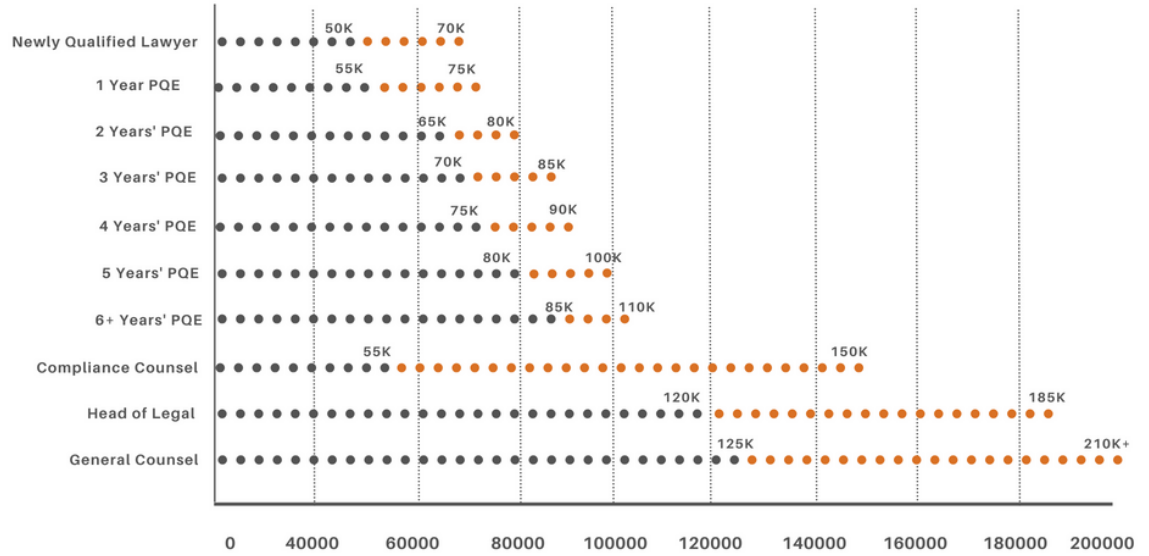


eNL

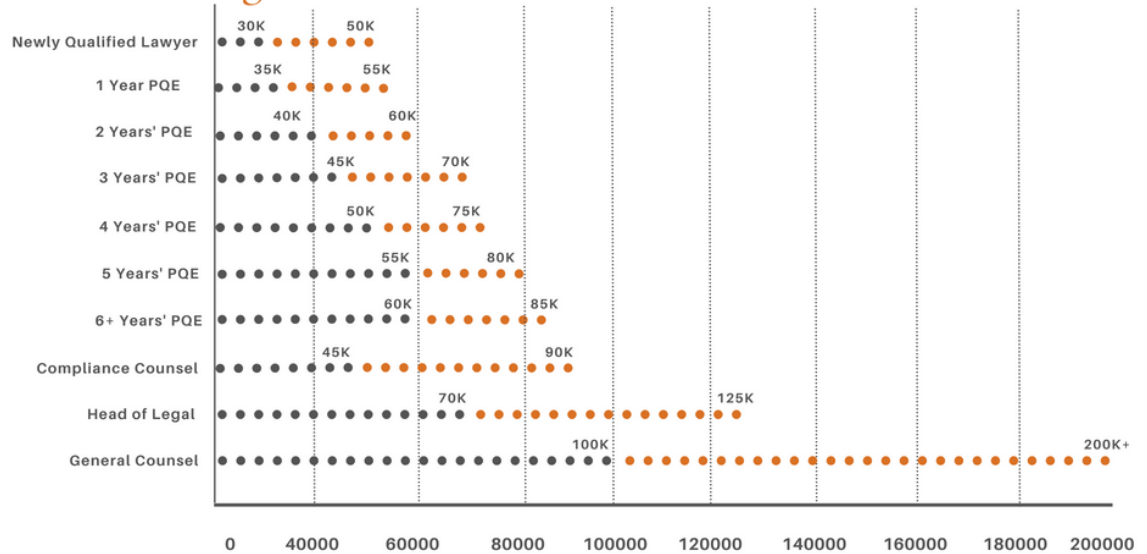
Salary Survey 2022

03

London



Regions

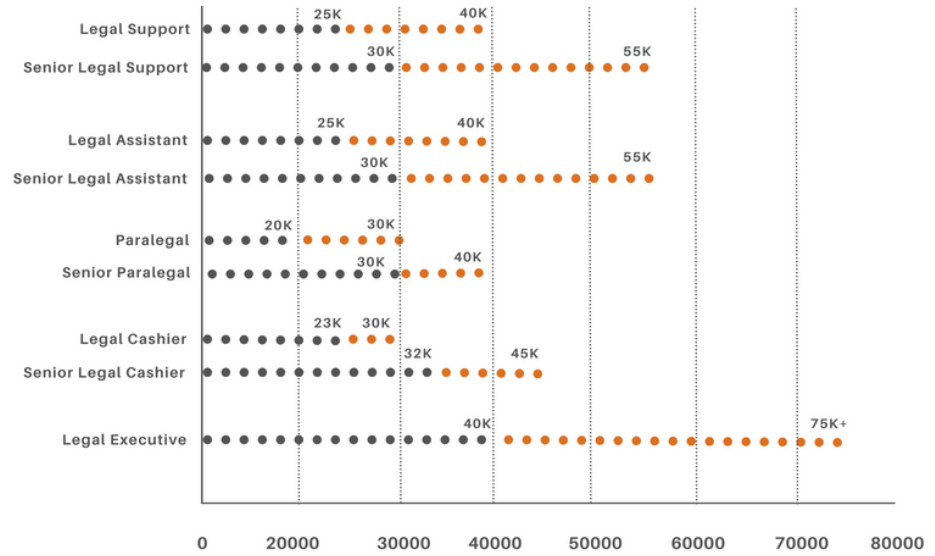


Legal Support

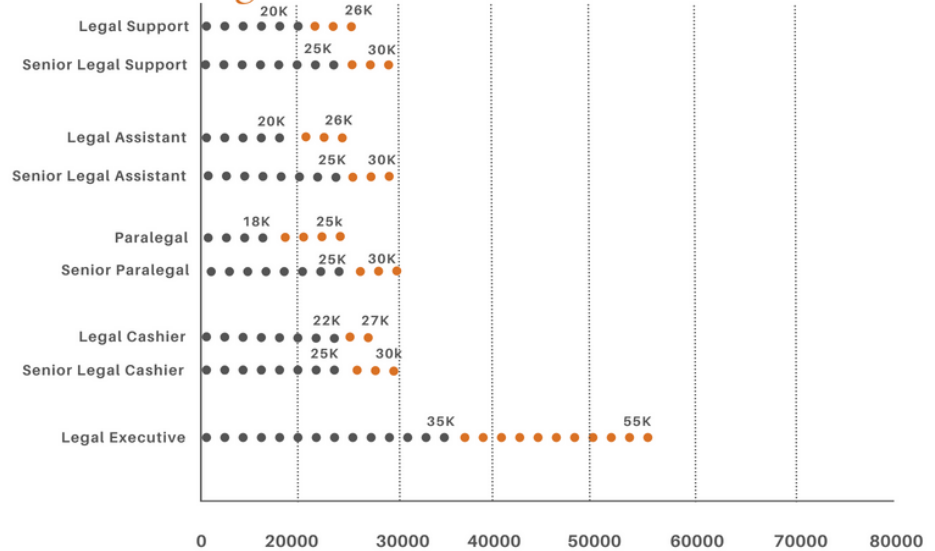
● Min

● Max

London



Regions



eNL

Salary Survey 2022

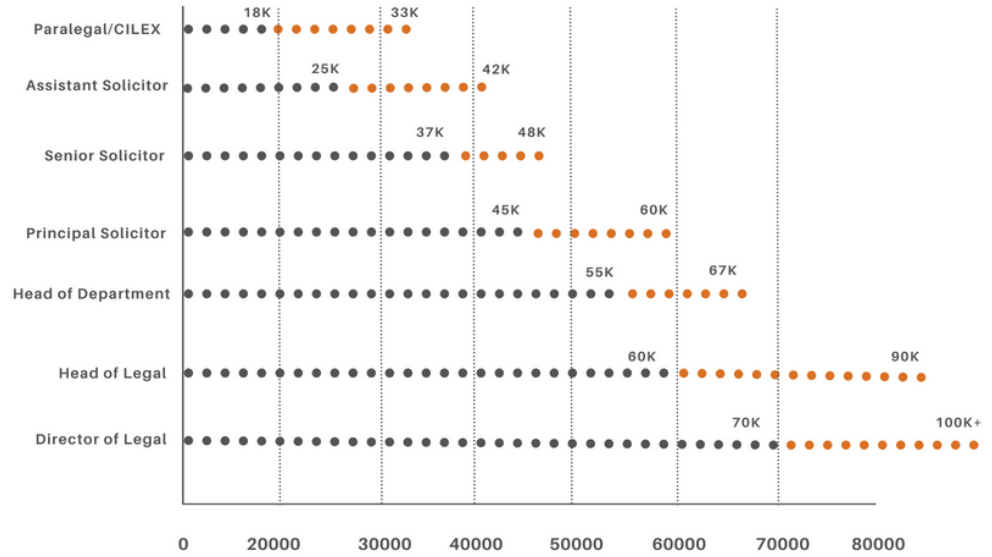
05

Public Sector

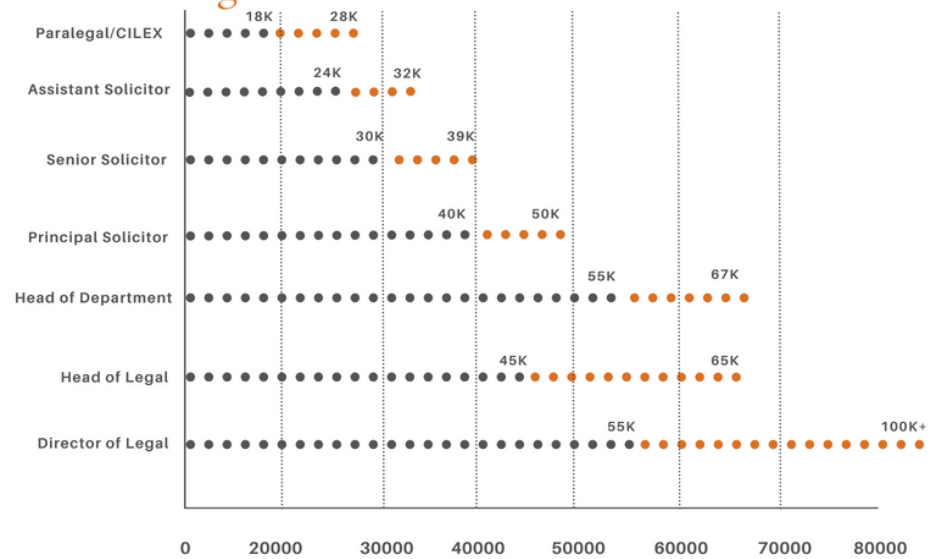
● Min

● Max

London



Regions



eNL

Salary Survey 2022

06



BENEFITS

During 2021, salaries have seen significant increases in some areas of the legal sector, especially within the ever competitive newly qualified market. As hoped there has been a modest recovery from 2020 and firms are continuing to offer high basic salaries and performance related pay, whilst also including more diversity, inclusion and flexibility across the board.

Comprehensive benefits packages continue to be offered including 22-26 days holiday + bank holidays, contributory pension scheme, life assurance, private medical care, performance related structures, training & ongoing career development. There has also been a huge shift towards offering flexibility, whether that be the option to work from home, hybrid home & office based, 4 day working or flexible hours. This is now considered by candidates as one of the most important requirements in their search for a new role.

Other benefits also include; car-parking, flexible benefits option, employee assistance schemes (for individuals and families), annual/interim salary reviews, training, mental health & well being support, social occasions, travel expenses, relocation packages, equipment allowance, car allowance and charity volunteering days.

